

BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
SEPTEMBER 23, 2019
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:31 P.M.
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:00 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER

- I. **Regular Session – Call to Order – 5:30 p.m. – Ridge High School Performing Arts Center – page 158**
- II. **Salute to the Flag – page 158**
- III. **Roll Call – page 158**
- IV. **Executive Session – 5:31 p.m. – Ridge High School Principal's Conference Room – page 158**
- V. **Reconvene Regular Session – Call to Order – 7:00 p.m. – Ridge High School Performing Arts Center – page 159**
- VI. **Statement of Public Notice – page 159**
- VII. **Student Representative - Jimmy Gao – page 160**
- VIII. **Board Presentation**
 - 1) **Pride Survey Results - Kaitlin Cartoccio and Lucy Forgione – page 160**
 - 2) **BT Connect - Kristin Fox and Nick Markarian – page 160**
- IX. **Superintendent's Report**
 - 1) **Recognize the Inception of New Extra-Curricular Club – page 161**
- X. **Public Comment on Agenda Items – page 161**
- XI. **Approval of Minutes – page 161**
- XII. **Finance Committee Report**
 - 1) **Approve List of Disbursements Dated September 23, 2019 – page 162**
 - 2) **Acknowledge Receipt of August 2019 Financial Reports – page 162**
 - 3) **Approve August 2019 Line Item Transfers – page 162**
 - 4) **Approve Professional Development Expenses 2019-20 School Year – page 162**
 - 5) **Approve Sale of Equipment/Books 2019-20 School Year – page 163**

- 6) Approve **Field Trip Destinations** 2019-20 School Year – page 163
- 7) Approve Donation **William Annin PTO** – page 163
- 8) Approve Donation **Bernards PEC** – page 163
- 9) Approve **Parental Contract Student Transportation** 2019-20 School Year – page 163
- 10) Approve **Psychological Evaluation** 2019-20 School Year – page 163
- 11) Approve **Out-of-District Placement** 2019-20 School Year – page 163
- 12) Approve **Out-of-District Placement** 2019-20 School Year – page 163
- 13) Approve **Out-of-District Placement** 2019-20 School Year – page 163
- 14) Approve **Out-of-District Placement** 2019-20 School Year – page 164
- 15) Approve **Out-of-District Placement** 2019-20 School Year – page 164

XIII. Personnel Committee Report

- 1) Accept Retirement **Ali Ciavola** Special Education Teacher William Annin Middle School 2019-20 School Year – page 164
- 2) Accept Resignation **Kim Elber** Grade 5 Teacher Liberty Corner School 2019-20 School Year – page 164
- 3) Accept Resignation **Angela Gonnella** .6 School Psychologist Ridge High School 2019-20 School Year – page 164
- 4) Approve Child Care Leave **Michelle Lam** Special Education Teacher Mount Prospect School 2019-20 School Year – page 164
- 5) Approve Child Care Leave **Daria Pizzuto** Spanish Teacher William Annin Middle School 2019-20 School Year – page 164
- 6) Approve **Change In Assignments/Locations and/or Salaries** 2019-20 School Year – page 165
- 7) Appoint **Joanne Finnen** Grade 5 Teacher Liberty Corner School 2019-20 School Year – page 165
- 8) Appoint **Jesse Rice** Math Teacher William Annin Middle School 2019-20 School Year – page 165
- 9) Appoint **Juana Schwed** Instructional Aide Mount Prospect School 2019-20 School Year – page 165
- 10) Appoint **Dominic Vignali** Instructional Aide Ridge High School 2019-20 School Year – page 165
- 11) Approve **Various Assignments** 2019-20 School Year – page 166
- 12) Appoint **Extra-Curricular Assignment** 2018-19 School Year – page 166
- 13) Appoint **Extra-Curricular Assignments** 2019-20 School Year – page 166
- 14) Approve **Curriculum Writing** 2019-20 School Year – page 167
- 15) Approve **Staff College Instructors** 2019 - 2020 School Year – page 167
- 16) Approve **Mentors for high school classified students** 2019-20 School Year – page 169
- 17) Approve **Twilight After School Program** 2019-20 School Year – page 169
- 18) Approve **Before/After School Care Program Certificated Staff** 2019-20 School Year – page 169
- 19) Approve **Before/After School Care Program Non Certificated Staff** 2019-20 School Year – page 169

- 20) Approve **Before/After School Care Program Student Aides** 2019-20 School Year – page 170
 - 21) Approve **Business Administrator’s Goals** 2019-20 School Year – page 170
 - 22) Accept Resignation Vanessa Kuronya Instructional Aide Mount Prospect School 2019-20 School Year – page 171
 - 23) Approve **Before/After School Care Program Student Aides** 2019-20 School Year – page 171
 - 24) Approve **Before/After School Care Program Certificated Staff** 2019-20 School Year – page 171
 - 25) Approve **Before/After School Care Program Non Certificated Staff** 2019-20 School Year – page 172
 - 26) Appoint **Nicole Scaplen** Special Education Teacher ABA Teacher William Annin Middle School 2019-20 School Year – page 172
- XIV. **Policy Committee Report**
- 1) Approve Policies and Regulations on **First Reading** – page 172
- XV. **Curriculum Committee Report**
- 1) Approve **Purchase and Use of Textbooks** 2019-20 School Year – page 173
- XVI. **Advocacy Committee Report** – page 173
Report on Progress
- XVII. **Ad Hoc SEL Committee Report** – page 173
Report on Progress
- XVIII. **Liaison Committee Reports** – page 173
Report on Progress
- XIX. **Public Comment on Non-agenda Items** – page 174
- XX. **Board Forum** – page 174
- XXI. **Adjournment** – page 174

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
SEPTEMBER 23, 2019
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:31 P.M.
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:00 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 5:30 p.m. – Board of Education Office Conference Room

II. Salute to the Flag

III. Roll Call

Present: Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

Absent: None

IV. Executive Session – 5:31 p.m. – Board of Education Office Conference Room

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) c, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Wooldridge and seconded by Ms. Korn and approved by all present, the Board recessed into closed executive session at 5:31 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. White seconded by Ms. Gray and approved by all present, the Board closed the Executive Session at 6:58p.m.

V. Reconvene Regular Session – Call to Order – 7:00 p.m. – Ridge High School Performing Arts Center

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to five (5) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portion of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned

that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative - Jimmy Gao**

Mr. Gao discussed upcoming events that are going to take place at Ridge High School such as the Pep Rally, Homecoming Dance, Spirit Week and the first Student Government Meeting.

VIII. **Board Presentation**

1) **Pride Survey Results** - Kaitlin Cartoccio and Lucy Forgione

Kaitlin Cartoccio presented the summary results of the PRIDE Survey that will be replacing both the American Drug and Alcohol and Student Stressor surveys and will be conducted in the 6th, 8th, 10th and 12th grades every other year.

Information presented included:

- The study process, design and response rates
- Response rates broken down by gender, grade level and demographic information
- Responses regarding drug use, communication, illicit drug use, tobacco use and stress
- Summary of results and future steps

Questions and comments from the Board included parental knowledge and participation rates. Board members thanked Ms. Forgione and Ms. Cartoccio for their hard work and dedication.

For the complete presentation click [here](#).

2) **BT Connect** - Kristin Fox and Nick Markarian

Assistant Superintendent for Curriculum and Instruction Kristin Fox presented on Strategic Plan Strand 4: Communication and Collaboration .

Key points of the presentation were:

- A summary of Strands 1-3
- Structure, logistics and role of the Communication Council
- Meetings Topics:
 - Communication
 - Safety and Security

- Student Competencies
- Professional Development of Staff

Click [here](#) to view entire presentation.

IX. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Clubs**:

| <u>School:</u> | <u>Club:</u> |
|-----------------------|--|
| Ridge High School | Miracle Network |
| Ridge High School | Speak to Lead |
| Ridge High School | Psychology Club |
| Ridge High School | BioMedical Engineering Club |
| Ridge High School | Ridge Book Club |
| Ridge High School | Youth Collective Art Magazine |
| Ridge High School | United States Physics Olympiad (USPHO) |

On motion by Ms. Wooldridge, seconded by Ms. Korn Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

X. Public Comment on Agenda Items

No comments were made.

XI. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

September 9, 2019 - Executive Session Minutes
 September 9, 2019 - Regular Session Minutes

On motion by Mr. Salmon seconded by Ms. Richman the foregoing were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon,
Ms. Schafer, Ms. White and Ms. Wooldridge
- “Noes” - None
- “Abstain” - None

XII. Finance Committee Report

FINANCE

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a **list of disbursements** dated September 23, 2019 consisting of warrants in the amount of \$5,123,468.48.

2) The Bernards Township Board of Education acknowledges receipt of the **August 2019 Financial Reports** from the Board Secretary, the monthly Investment Report for August 2019, and the Treasurer of the School Monies Report for August 2019.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the **August 2019 line item transfers** totaling \$618,595.23 the 2019-20 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2019-20 school year:

| <u>Name:</u> | <u>Name of Conference:</u> | <u>Cost:</u> | <u>Date(s):</u> |
|---------------------|---|---------------------|--------------------------|
| C. Howarth | Character Strong | \$610 | 10/27/2019 to 10/28/2019 |
| K. Stotler | Character Strong | \$610 | 10/27/2019 to 10/28/2019 |
| D. Krause | Character Strong | \$610 | 10/27/2019 to 10/28/2019 |
| T. Howard | Character Strong | \$585 | 10/27/2019 to 10/28/2019 |
| M. Lyons | Character Strong | \$585 | 10/27/2019 to 10/28/2019 |
| A. Ballas | Character Strong | \$585 | 10/27/2019 to 10/28/2019 |
| M. Tong | Character Strong | \$585 | 10/27/2019 to 10/28/2019 |
| L. Heuer | Character Strong | \$585 | 10/27/2019 to 10/28/2019 |
| N. Doski | Character Strong | \$585 | 10/27/2019 to 10/28/2019 |
| J. Stewart | Character Strong | \$585 | 10/27/2019 to 10/28/2019 |
| A. Blinder | ISTE 2020 Annual Technology Conference | \$1,700 | 06/27/2020 to 07/01/2020 |
| J. DuBois | PMT Recertification Training | \$385 | 10/17/2019 |

5) The Bernards Township Board of Education does **approve the sale of the following items** which are outmoded in design, construction or in need of extensive repair on GovDeals.com:

| <u>Make:</u> | <u>Model:</u> | <u>Quantity:</u> |
|--------------|---------------|------------------|
| Dell | Chromebook | 200 |

6) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2019-20 school year:

| <u>Destination:</u> | <u>Group Attending:</u> | <u>Number of Students:</u> | <u>Date(s):</u> |
|-------------------------------|----------------------------|----------------------------|-----------------|
| New York City | 8th Grade Theater Elective | 45 | 01/02/2020 |
| Somerset Hills Baptist Church | RHS A Cappella Choir | 44 | 12/10/2019 |
| Chelsea Art Gallery | AP Studio Art & Photo III | 50 | 10/17/2019 |

7) The Bernards Township Board of Education does hereby accept a donation for wishlist items with a value of \$3,523.80 to be paid for by the **William Annin PTO**.

8) The Bernards Township Board of Education does hereby accept a donation for the William Annin Summer Fun Program for the 2019 extended school year program in the amount of \$3,000 from the **Bernards PEC**.

9) The Bernards Township Board of Education does hereby approve the following parental contract for student transportation for the 2019-20 school year:

| <u>Student #:</u> | <u>Amount:</u> |
|-------------------|----------------|
| 202693 | \$3,200.00 |

10) The Bernards Township Board of Education does hereby approve a psychological evaluation for student #202695 with **Bartky Healthcare** in an amount not to exceed \$500.00.

11) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301371 from September 3, 2019 to June 30, 2020 at **The Calais School** in the amount not to exceed \$66,780.00.

12) The Bernards Township Board of Education does hereby approve extended school year services for student #203506 from June 24, 2019 to August 6, 2019 to be provided by **Hand Over Hand** in the amount not to exceed 31,500.00.

13) The Bernards Township Board of Education does hereby approve regular school year services for student #203506 from September 4, 2019 to June 26, 2020 to be provided by **Hand Over Hand** in the amount not to exceed \$210,000.00.

14) The Bernards Township Board of Education does hereby approve extended school year services for student #203506 from July 1, 2019 to August 30, 2019 to be provided by **Dr. David W. Sidener** in the amount not to exceed \$19,950.00.

15) The Bernards Township Board of Education does hereby approve regular school year services for student #203506 from September 1, 2019 to September 30, 2019 to be provided by **Dr. David Sidener** in the amount not to exceed \$12,825.00.

On motion by Ms. Gray, seconded by Ms. Korn Items #1-15 were approved by the following roll call vote:

“Ayes” - Mr. Byrne (#1-9 only), Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - Mr. Byrne (#10-15 only)

Mr. Salmon provided an update from the September 18, 2019 Finance Committee Meeting. Topics included a summer construction update, a demographer proposal, the Oak Street School Playground and the Ridge High School addition. Mr. Salmon also provided a summary of finance items.

XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

1) The Bernards Township Board of Education does hereby accept the retirement of **Ali Ciavola** Special Education Teacher William Annin Middle School effective December 31, 2019.

2) The Bernards Township Board of Education does hereby accept the resignation of **Kim Elber** Grade 5 Teacher Liberty Corner School effective November 11, 2019.

3) The Bernards Township Board of Education does hereby accept the resignation of **Angela Gonnella** .6 School Psychologist Ridge High School effective November 15, 2019.

4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Michelle Lam** Special Education Teacher Mount Prospect School effective November 25, 2019 through February 3, 2020 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective February 4, 2020 through March 17, 2020 running concurrently with an unpaid Federal Family Leave effective February 4, 2020 through May 5, 2020, then an unpaid child care leave effective May 6, 2020 through June 30, 2020, returning September 1, 2020.

5) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Daria Pizzuto** Spanish Teacher William Annin Middle School effective December 20, 2019 through February 25, 2020 utilizing 35 personal illness days then an

unpaid New Jersey Family Leave effective February 26, 2020 through April 8, 2020 running concurrently with an unpaid Federal Family Leave effective February 26, 2020 through May 20, 2020, returning May 21, 2020.

6) The Bernards Township Board of Education does hereby approve the following **Change In Assignments/Locations and/or Salaries** for the 2019-20 school year:

| <u>Staff Member:</u> | <u>From:</u> | <u>To:</u> |
|-----------------------------|--|---|
| Michele Vitiello | District Registrar | Ridge High School Student Information System Secretary |
| Lisa Miano | Secretary Ridge High School | District Registrar/Secretary Ridge High School |
| Daria Pizzuto | Foundations of Language Extra Section WAMS Semester 2 only \$5,143 | Foundations of Language Extra Section WAMS Semester 1 only \$5,143 |
| Barbarann Wacha | Instructional Aide Ridge High School at a salary of \$22.15 per hour 7.25 hours per day effective 9/1/19-6/18/19 | Instructional Aide Ridge High School at a salary of \$22.15 per hour 7.5 hours per day effective 9/1/19-6/18/19 |
| Sean Kiernan | Campus Monitor Ridge High School at a salary of \$19,753.02 effective 9/5/19-6/18/20 | Campus Monitor Ridge High School at a salary of \$23,904.00 effective 9/5/19-6/18/20 |

7) The Bernards Township Board of Education does hereby appoint **Joanne Finnen** Grade 5 Teacher Liberty Corner School at a salary of Step 15 BA \$65,277 effective on or before November 25, 2019 through June 30, 2020. Salary to be prorated to reflect start date.

8) The Bernards Township Board of Education does hereby appoint **Jesse Rice** Math Teacher William Annin Middle School & Ridge High School at a salary of Step 12 MA \$67,820 effective on or before November 25, 2019 through June 30, 2020. Salary to be prorated to reflect start date.

9) The Bernards Township Board of Education does hereby appoint **Juana Schwed** Instructional Aide Mount Prospect School at a salary of \$22.15 per hour 7 hours per day effective September 24, 2019 through June 18, 2020.

10) The Bernards Township Board of Education does hereby appoint **Dominic Vignali** Instructional Aide Ridge High School at a salary of Step 2 \$27.12 per hour 7 hours per day effective September 20, 2019 through June 18, 2020.

11) The Bernards Township Board of Education does hereby approve the following staff members in the **Various Assignments** listed for the 2019-20 school year:

| <u>Staff Member:</u> | <u>Various Assignment:</u> | <u>Salary:</u> |
|-----------------------------|---|-----------------------|
| Sandra Cafone | Social Skills Instruction SE | \$30.00 per hour |
| Caitlin Annese | CST IEP Meetings | \$67.29 per hour |
| Tim Bouton | CST IEP Meetings | \$67.29 per hour |
| Tara McDonough | Friday Night Events-SE | \$30.45 per hour |
| Brenda Hilferty | Chorus Aide SE Ridge Marching Band SE | \$30.45 per hour |
| Julia Fackelman | Ridge Marching Band SE | \$30.45 per hour |
| Jennifer Curran | Ridge Marching Band SE | \$67.29 per hour |
| Roseanne O'Rourke | Chorus Assistance -SE | \$30.45 per hour |
| Vivekanand Balija | STEM Science Extra Section WAMS | \$10,285/year |
| Meredith Kurland-Ross | CST Summer Assistance | Per diem rate |
| Robert Hughes | Chorus Assistance-SE 2019-20 school year | \$30.45 per hour |
| Juana Schwed | Chorus Assistance-SE 2019-20 school year | \$30.45 per hour |

12) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignment** for the 2018-19 school year:

| <u>Loc:</u> | <u>Staff Member:</u> | <u>Assignment:</u> | <u>18-19 Stipend:</u> | <u>Years/Points/Longevity:</u> |
|--------------------|-----------------------------|---------------------------|----------------------------------|---------------------------------------|
| LC | Laura Wrieth | Drama Club | \$845.00 | none |

13) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2019-20 school year:

| <u>Loc:</u> | <u>Staff Member:</u> | <u>Assignment:</u> | <u>19-20 Stipend:</u> | <u>Years/Points/Longevity:</u> |
|-------------|----------------------|-------------------------------|-----------------------|--------------------------------|
| RH | Martha Harvey | Assistant Musical Producer .5 | \$2,029.50 | 0 years/0 points/\$0 |
| RH | Barbara Retzko | Assistant Musical Producer .5 | \$2,029.50 | 1 year/0 points/\$0 |
| RH | Ed Alstrom | Assistant Musical-Choral | \$4,059.00 | n/a |
| WA | Fiona Weiss | Debate/Forensics | \$3,204 | 0 years/0 points/\$0 |

14) The Bernards Township Board of Education does hereby approve the following **Curriculum Writing** for the Summer 2019:

| <u>Last Name:</u> | <u>First Name:</u> | <u>Course Title:</u> | <u># of Days:</u> | <u>Total:</u> |
|-------------------|--------------------|--------------------------------------|-------------------|---------------|
| Licata | Megan | Grade 4 Curriculum Revision (Year 2) | 2 | \$400 |
| Ludwig | Justin | Grade 5 Curriculum Revision (Year 2) | 2 | \$400 |
| Scharff | Kaitlyn | Grade 3 Curriculum Revision (Year 2) | 2 | \$400 |

15) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the Fall/Winter/Spring 2019 - 2020:

| <u>Name:</u> | <u>Course:</u> | <u># of Hours:</u> | <u>Salary:</u> |
|----------------|---|--------------------|----------------|
| Pat Miller | AHA Basic Life Support | 18 | \$1,350 |
| Amy Lynn | AHA Basic Life Support | 18 | \$1,350 |
| Katie Miller | Book Talk – A Teacher's Guide to Writing Conferences New | 4 | \$700 |
| Erin Noonan | Heartsaver AED/CPR | 6 | \$450 |
| Annette Franco | Make and Take: Linking Standards to Rubrics and Lessons new | 4 | \$700 |

| | | | |
|-------------------------|--|----|---------|
| Debbie Karuppan | AHA, CPR, BLS for Healthcare Providers | 12 | \$900 |
| Patricia Coto | Mentoring the Special Education Student in Ridge High | 8 | \$600 |
| Anthony LaGreca | PE Game Exchange | 12 | \$900 |
| Suzanne Ward | Personal Finance for Public Employees | 8 | \$600 |
| Karen Martin | Physical & Psychological Management Refresher Training new | 6 | \$525 |
| Jessica Dubois | Physical & Psychological Management Refresher Training new | 6 | \$525 |
| Shawn Scriffiano | Programming and Assessing for Generalization and Maintenance of Skills new | 4 | \$350 |
| Linda Valera | Programming and Assessing for Generalization and Maintenance of Skills new | 4 | \$350 |
| Michele Lenzi | Progression of Skills for Beginning Learners new | 6 | \$1,050 |
| Toni Anthony | Self-Care Isn't Selfish | 6 | \$225 |
| Jackie Treanor | Self-Care Isn't Selfish | 6 | \$225 |
| Michele Lenzi | Showing Student Progress: Writing Specific and Measurable Goals and Objectives new | 6 | \$525 |
| Linda Valera | Showing Student Progress: Writing Specific and Measurable Goals and Objectives new | 6 | \$525 |
| Rebecca Murphy-Scudiero | Social Emotional Learning to Benefit Students and Educators | 6 | \$1,050 |
| Lauren Heuer | The Power of Short Stories new | 6 | \$1,050 |
| Katie Miller | Creating a Google Site for Beginners | 6 | \$450 |
| Gerardo Acevedo | Digital Security Part 2 new | 6 | \$1,050 |
| Leyna Lillia | Nearpod | 6 | \$450 |
| Annette Franco | Task Cards: Make and Take new | 4 | \$700 |
| Chris Swanson | Teaching with Augmented Reality (AR) - Metaverse - New | 6 | \$1,050 |

| | | | |
|--------------|---|---|---------|
| Lauren Heuer | Technology to Enhance Teacher Productivity and Student Learning new | 6 | \$105 |
| Fiona Weiss | Clay Therapy – New | 6 | \$1,050 |

16) The Bernards Township Board of Education does hereby approve the following staff members as **Mentors for high school classified students** at an hourly rate of \$67.29 per hour effective 2019-20 school year:

| | | |
|------------------|-----------------|----------------------|
| Julia Beyer | Sarah John | Matt Cahill |
| Danielle Lehmann | Tricia Coto | Vivian Longo |
| Mark Dotta | Matt Lyons | Mary Fairbanks |
| Marissa Marcus | Joseph Flynn | Christina Onorato |
| Kathleen Forsell | Wendy Schlosser | Kim Gavin |
| Teresa Staats | Josh Gebhardt | Michaela Stoudemayer |
| Allison Greer | Kristen Winters | Kara Higgins |
| Marie Wurtemberg | | |

17) The Bernards Township Board of Education does hereby approve the following staff members for the **Twilight After School Program** for classified students at a rate of \$67.29 per hour effective 2019-20 school year:

| | | |
|-------------------|-------------|------------------|
| Christine Donahue | Peter Fiore | Kathleen Forsell |
| Kim Gavin | Matt Lyons | Laura Nichols |
| Christina Onorato | Adiba Syed | |

18) The Bernards Township Board of Education does hereby approve to following **Before/After School Care Program Certificated Staff** at salary of \$45.00 per hour or \$50.00 per diem for the AM 2019-20 School Year:

| | | |
|-------------------|-------------------|--------------------|
| Jennifer Potts | Alex Amster | Jennifer Baccarini |
| Heather Botcowsky | Agnese Gengaro | Elizabeth Darabant |
| Nancy DiGraziano | Amy DiOrio | Bridgette Godown |
| Peggy Greaney | John Gullifer | Monica Gupta |
| Sheri Jakubowski | Kim Kazar | Donna Keefe |
| Anthony LaGreca | Matt Lyons | Tara McDonough |
| Rachel Orshan | Karen Pellicone | Arielle Perez |
| Tori Pietrucha | Andrea Porchiazzo | Debbie Reynolds |
| Karen Riggi | Robert Russo | Maureen Stoto |
| Kathy VanNatta | Daniella Ventrice | Jennifer Verrusio |
| Patrick Vreeland | Brooke Zammit | Erin Noonan |
| Tamara Lane | Anita DeAngelis | Dina Ko |
| Margaret Barrett | Kim Grimaldi | |

19) The Bernards Township Board of Education does hereby approve to following **Before/After School Care Program Non Certificated Staff** at salary of \$22.00 per hour or \$50.00 per diem for the AM 2019-20 School Year:

| | | |
|----------------|------------------|-------------------|
| Nazan Bulca | Michele Campbell | Amneris Flores |
| Erin Giacchi | Sharon Goettel | Roseanne Hogan |
| Jackie Karl | Karen Lai | Kerry Lepik |
| Pam Luthy | Linda McNally | Suzanne Pardo |
| Judy Pennino | Frances Poppe | Amanda Santacroce |
| Deborah Savage | Sari Springsteel | |

20) The Bernards Township Board of Education does hereby approve to following **Before/After School Care Program Student Aides** at a salary of \$12.00 per hour 2019-20 School Year:

| | | |
|-------------------|------------------|-------------------|
| Grace Rhead | Madeline West | Ricardo Morgaod |
| Alexandra Ballard | Katelyn Behar | Ryan Bullett |
| Emma Caesar | Derek Chan | Ethan Coyle |
| Allie Dilone | Arjun Dutta | Devraj Duttagupta |
| Emily Elizondo | Jana Elsavwah | Jackie Faltas |
| Libah Farooqi | Liana Giacobbe | Megana Gummadi |
| Siobhan Herron | Dylan Hicks | Justin Hong |
| Nupur Khanvilkar | Matilde Lousado | Matthew Maung |
| Sunidhi Mehta | Kate Mercer | Neda Milinkovic |
| Stephanie Oliver | Chris Parker | Carolin Pulster |
| Ingie Rabie | Rohan Rao | Neha Razak |
| Sean Richter | Elizabeth Sahadi | Dylan Saini |
| Emma Siu | Hiral Solanki | Hiren Solanki |
| Justin STRada | Angela Tirado | Mia Vesotsky |
| Angelina Xu | | |

21) Whereas, NJAC 6A:23A-3.1 permits a board of education to include in its contract with the School Business Administrator, goal criteria and associated merit salary payments in recognition of their achievement during the school year, and

Whereas, the Board of Education has now developed a set of goal criteria for the 2019-2020 school year that it wishes to include in its contract with the School Business Administrator now, therefore, be it

Resolved, the Board of Education establishes the following goal criteria and merit salary payments for their achievement, and directs that the goal criteria and related merit payments be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Qualitative Goals

| | <u>Description Of Goal:</u> | <u>Evidence of Completion:</u> | <u>Percentage:</u> |
|--|-----------------------------|--------------------------------|--------------------|
|--|-----------------------------|--------------------------------|--------------------|

| | | | |
|---|--|--|-------|
| 1 | Improve district safety by facilitating installation of Blue Tooth based building access system at (2) selected entrances of Cedar Hill Elementary and (1) additional entrance at Ridge High School school for use by select building staff. To be funded at least 40% with alternative (grant) funds. | Installation proposal from awarded vendor. Copy of final invoice for installation. Copy of alternative funding agreement/grant award notification. | 3.33% |
| 2 | Improve district safety by facilitating installation of 3M or similar product safety and security window film along the street side windows of the Ridge High School Cafeteria to be funded at least 40% by alternative (grant) funds. | Installation proposal from awarded vendor. Copy of final invoice for installation. Copy of alternative funding agreement/grant award notification. | 3.33% |

22) The Bernards Township Board of Education does hereby accept the resignation of **Vanessa Kuronya** Instructional Aide Mount Prospect School effective October 22, 2019.

23) The Bernards Township Board of Education does hereby approve to following **Before/After School Care Program Student Aides** at a salary of \$12.00 per hour 2019-20 School Year:

| | | | |
|-------------------|---------------------|--------------|--------------------|
| Olivia Reina | Brendan Feller | Josh Castner | Annabelle Hamilton |
| Ava Hailback | Nicole Schottenfeld | Kaitlyn Orr | Brandon Mark |
| Stephanie Perillo | Scott Podwatts | Shannon Tam | Joseph Clark |

24) The Bernards Township Board of Education does hereby approve to following **Before/After School Care Program Certificated Staff** at salary of \$45.00 per hour or \$50.00 per diem for the AM 2019-20 School Year:

| | | | |
|---------------|-----------------|------------------|--------------------|
| Amy Legvari | Chris Sheils | Sherrie Kane | Gail Truppi Homza |
| Judy Spero | Lisa Brouillard | Beth Bailko | Andrew Henthorn |
| Heather Ray | Emily Barisonik | Trisha Bubnowski | Maryann Climes |
| Phil Peluso | John Mullarkey | Sandra Somers | Eric Raushenberter |
| Robin Youtkus | Lauren Wacha | | |

25) The Bernards Township Board of Education does hereby approve to following **Before/After School Care Program Non Certificated Staff** at salary of \$22.00 per hour or \$50.00 per diem for the AM 2019-20 School Year:

Juana Schwed Marybeth Carlucci Deb Savage

26) The Bernards Township Board of Education does hereby approve **Nicole Scaplen** Special Education ABA Teacher William Annin Middle School at a salary of Step 14 BA+30 \$67,521 effective November 25, 2019 through June 30, 2020. Salary to be prorated to reflect start date.

On motion by Ms. Gray, seconded by Ms. Wooldridge Items #1-26 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon,
 Ms. Schafer, Ms. White and Ms. Wooldridge
“Noes” - None
“Abstain” - None

XIV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulations on **first reading**:

- P 3159 Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
- P 3218 Use, Possession, or Distribution of Substances (M) (Revised)
- R 3218 Use, Possession, or Distribution of Substances (M) (Revised)
- P 4218 Use, Possession, or Distribution of Substances (M) (Revised)
- R 4218 Use, Possession, or Distribution of Substances (M) (Revised)
- P 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- R 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- P 7440 School District Security (M) (Revised)
- R 7440 School District Security (M) (Revised)
- P 8600 Student Transportation (M) (Revised)
- P 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)
- R 8630 Emergency School Bus Procedures (M) (Revised)
- P 8670 Transportation of Special Needs Students (M) (Revised)
- P 9210 Parent Organizations (Revised)
- P 9400 Media Relations (Revised)

On motion by Ms. Korn, seconded by Ms. White Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon,
 Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - None

Ms. Korn provided a summary of policy and regulatory agenda items.

XV. Curriculum Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the purchase and use of the following **textbooks** for the 2019-20 school year:

| <u>Title:</u> | <u>Publisher:</u> | <u>Course:</u> | <u>Quantity:</u> | <u>Cost:</u> |
|--------------------------------------|--------------------|----------------------------|------------------|--------------|
| Conversations in American Literature | Bedford St. Martin | Honors American Literature | 182 | \$16,408.72 |

On motion by Ms. Gray, seconded by Ms. Wooldridge Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - None

Ms. Gray provided an update from the September 6, 2019 Curriculum Committee Meeting. Topics included new education requirements from bill No. 1335 that had recently been passed in the state, textbook approval, course changes, a QUEST program update, a summer Financial Literacy Course update and the Senior Internship Program.

Board members asked questions about QUEST and eligibility and Assistant Superintendent Fox discussed the nominating process.

XVI. Advocacy Committee Report

Ms. White provided an update from the September 9, 2019 Advocacy Committee Meeting. During the meeting the new PTO Presidents were introduced and the role of the Advocacy committee was discussed. Topics from the meetings included upcoming PTO Presentations for the 2019-20 School Year, the upcoming election, the new student information software, vaping and enrollment numbers.

XVII. Ad Hoc SEL Committee Report

No Report.

XVIII. Liaison Committee Reports

No Report.

XIX. Public Comment on Non-agenda Items

No comments were made.

XX. Board Forum

Board members discussed the rotating drop schedule in relation to traffic, athletics and study hall time. Board members also discussed the cost of busing, and information being presented to the public such as the PRIDE and connect presentations.

XXI. Adjournment

On motion by Mr. Salmon and seconded by Ms. Korn and approved by all present, the meeting was adjourned at 9:23p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary